



For Immediate release

August 11 2008

Cairn India Limited

Cairn India appoints new Director Corporate Affairs and CSR

Cairn India has further strengthened its leadership team with the appointment of Manu Kapoor as Director Corporate Affairs and CSR, effective 11th August 2008.

Manu, who is 44, brings extensive global experience in the areas of Corporate Communications, Corporate Affairs and Corporate Responsibility with more than 24 years experience in corporate leadership, corporate sustainability & brand management across the globe. Throughout his career he has worked in India, the Middle East, Africa, Asia Pacific, Russia, CIS, Central & East Europe.

Manu joins Cairn India from Reliance Retail Ltd where he was Head - Corporate Communications & Affairs responsible for communications, stakeholder management and setting up a Pan India communications network for the organisation. He has had a fairly diverse career which spans several industries and geographies including companies like Vestergaard Frandsen, P&G, Tiffany Foods Ltd, Dalmia Industries Ltd and ITC Ltd amongst others.

Manu has a master in business administration from the Faculty of Management Studies in Mumbai. He is a member of the Reagan Institute of Communication (RIC), Administrative Staff College of India (ASCI), Corporate Communications Forum for Central Asia and Communications forum of Eastern Europe. Manu brings a unique blend of corporate affairs understanding with the ability to lead and drive media management, brand management and CSR activities. He has been responsible for creating an umbrella brand, and managed all events and public relations activities to establish the brands in his earlier assignments.

David Nisbet, who was Director Corporate Communications for Cairn India, is now Head of Group Corporate Affairs for Cairn Energy PLC.

Rahul Dhir, Managing Director and Chief Executive Officer of Cairn India said:

“Cairn India has entered an exciting phase of growth and I am delighted that Manu has joined us as the Director - Corporate Affairs and CSR at this significant juncture. He will bring a unique blend of corporate affairs understanding with the ability to lead and drive media management, brand management and CSR activities.”

Manu Kapoor said:

“Cairn India offers an exciting opportunity to bring on board my learning and experiences to strengthen our equity with various stakeholders. I look forward to playing an integral part in this exciting growth story.”

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About Cairn India Limited

- “Cairn India” where referred to in the release means Cairn India Limited and/or its subsidiaries, as appropriate.
- “Cairn” where referred to in this release means Cairn Energy PLC and/or its subsidiaries (including Cairn India), as appropriate.
- Cairn India is headquartered in Gurgaon on the outskirts of Delhi, with operational offices in Chennai, Gujarat, Andhra Pradesh and Rajasthan.
- On 9 January 2007, Cairn successfully concluded the flotation of its Indian business with the commencement of trading of Cairn India Limited on the Bombay Stock Exchange and the National Stock Exchange of India. Cairn Energy PLC currently holds a 65% shareholding in Cairn India Limited.
- Cairn India is currently focused on exploration and production in India where it has a working interest in 14 blocks, two of which are producing hydrocarbons. The company holds material exploration and production positions in west India and east India along with new exploration rights elsewhere in India.
- This focus on India has already resulted in a significant number of oil and gas discoveries. In particular, Cairn made a major oil discovery (Mangala) in Rajasthan in the north west of India at the beginning of 2004. More than 20 discoveries have been made in Rajasthan block RJ-ON-90/1.
- In Rajasthan, Cairn India operates Block RJ-ON-90/1 under a Production Sharing Contract (PSC) signed on 15 May 1995. The main Development Area (1,858 km²), which includes Mangala, Aishwariya, Saraswati and Raageshwari; is shared between Cairn India and ONGC, with Cairn India holding 70% and ONGC having exercised their back in right for 30%. A further Development Area (430 km²), including the Bhagyam and Shakti fields, is also shared between Cairn India and ONGC in the same proportion.
- The Operating Committee for Block RJ-ON-90/1 consists of Cairn India and ONGC.
- India currently imports approximately 2,000,000 barrels of oil per day (bopd). It produces approximately 700,000 bopd itself of which approximately 50,000 bopd comes from the Cairn India operated Ravva field on the east coast of India

For further information on Cairn India Limited see www.cairnindia.com