



For Immediate Release

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Nationwide recruitment campaign launched for Cairn India's Rajasthan Operations

Cairn India has embarked upon an intensive recruitment campaign, to staff up its Rajasthan operations with more than 300 key positions, for various roles filled through this drive. Cairn India along with its partner ONGC is developing the world class discoveries in Rajasthan, including the Mangala field the biggest onshore oil find in India since 1985.

The oil field development work in Rajasthan has already started. The integrated upstream and midstream development is on course to produce first oil from Mangala in the second half of 2009. A variety of posts targeting several key operational areas at Cairn India's Rajasthan project – one of the biggest in the country, are on offer.

The nationwide campaign plans to recruit professionals to assist with the operations and maintenance of mechanical plant and equipment associated with the Rajasthan wells, production, utilities and pipeline facilities.

Earlier in November 2007 Cairn India had handpicked the first batch of fresh Operations Engineering graduates from Rajasthan colleges to work on one of India's biggest oil and gas development projects in the last two decades. The first batch of engineering graduates has undergone training at the ISO 14001 certified Ravva and Suvali terminals before joining the Rajasthan operations team.

To help aspiring candidates, Cairn India has initiated an application process directly through its website www.cairnindia.com. Candidates can directly upload their resume through the careers sections of the website. This will ensure all applications reach the HR team in Cairn India as quickly as possible.

Cairn India, which is headed by Chief Executive Rahul Dhir, currently employs more than 800 people, from various parts of the world, at its headquarters in Gurgaon and at operational bases in Andhra Pradesh, Gujarat and Rajasthan. The company operates more than 70,000 barrels of oil equivalent per day in India on behalf of its joint venture partners from two processing plants. Cairn India has an interest in several blocks across India and Sri Lanka.

Rolf Stork, Director Operations, Cairn India said:

“Post 2010 Cairn India will be responsible for up to 25% of India's crude production – we believe that the opportunity to work in the Rajasthan Operations team is something that will attract some of the best people in the country to join us. Cairn looks for innovative individuals and has a strong culture of rewarding and recognising positive contributions within the organisation.”

Senthil Kumar P, Director - Human Resources & Administration, Cairn India said:

“At Cairn India we recruit and retain the best of talents. In Rajasthan, Cairn India is developing the world class discovery of hydrocarbons. We are in the process of securing top talents who would operate this field and be part of Cairn India's mission to unlock the energy reserves for the nation in the years to come. We believe this will be a dream opportunity for the best of Oil and Gas professionals to work with one of India's largest upstream oil and gas companies.”

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About Cairn India Limited

- "Cairn India" w here referred to in the release means Cairn India Limited and/or its subsidiaries, as appropriate.
- "Cairn" w here referred to in this release means Cairn Energy PLC and/or its subsidiaries (including Cairn India), as appropriate.
- Cairn India is headquartered in Gurgaon on the outskirts of Delhi, w ith operational offices in Chennai, Gujarat, Andhra Pradesh and Rajasthan.
- On 9 January 2007, Cairn successfully concluded the flotation of its Indian business w ith the commencement of trading of Cairn India Limited on the Bombay Stock Exchange and the National Stock Exchange of India. Cairn Energy PLC currently holds a 65% shareholding in Cairn India Limited.
- Cairn India is currently focused on exploration and production in India w here it has a w orking interest in 14 blocks, tw o of w hich are producing hydrocarbons. The company holds material exploration and production positions in w est India and east India along w ith new exploration rights elsew here in India and Sri Lanka.
- This focus on India has already resulted in a significant number of oil and gas discoveries. In particular, Cairn made a major oil discovery (Mangala) in Rajasthan in the north w est of India at the beginning of 2004. More than 20 discoveries have been made in Rajasthan block RJ-ON-90/1.
- In Rajasthan, Cairn India operates Block RJ-ON-90/1 under a Production Sharing Contract (PSC) signed on 15 May 1995. The main Development Area (1,858 km²), w hich includes Mangala, Aishw ariya, Sarasw ati and Raageshw ari; is shared betw een Cairn India and ONGC, w ith Cairn India holding 70% and ONGC having exercised their back in right for 30%. A further Development Area (430 km²), including the Bhagyam and Shakti fields, is also shared betw een Cairn India and ONGC in the same proportion.
- The Operating Committee for Block RJ-ON-90/1 consists of Cairn India and ONGC.
- India currently imports approximately 2,000,000 barrels of oil per day (bopd). It produces approximately 700,000 bopd itself of w hich approximately 50,000 bopd comes from the Cairn India operated Ravva field on the east coast of India
- For further information on Cairn India Limited see w w w .cairnindia.com