



**For Immediate Release**

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### **Graduates from Rajasthan Engineering Colleges join Cairn India**

The first group of Operations Engineering graduates from Rajasthan colleges have been handpicked to work on one of India's biggest oil and gas development projects in the last two decades.

Cairn India, a leading upstream oil and gas exploration and production (E&P) company has initiated part of the staffing programme for its Rajasthan operations. Cairn India along with its partner ONGC is developing the world class discoveries in Rajasthan, including the Mangala field the biggest onshore oil find in India since 1985.

For the very first time four women engineers have been recruited for frontline operational engineering roles in Cairn India's E&P operations. In total twenty successful engineers have been selected in various disciplines. They include electrical, mechanical, instrument and production engineers.

As part of the overall recruitment drive for the Rajasthan project, Cairn India has recruited students from the major engineering colleges in Rajasthan. The campus recruitment drive included the Government Engineering College in Bikaner, the College of Technology and Engineering in Udaipur and MBM Engineering College in Jodhpur.

More than 350 applications were received from the students of these three engineering colleges.

The first round of recruits from the engineering colleges in Rajasthan have started a year long training programme at various locations across the country before moving to work on the Rajasthan project.

The training will include spells at Cairn India's two oil and gas producing operations at Ravva in Andhra Pradesh and Suvali which is part of the Cambay Basin facilities in Gujarat.

All the candidates selected through Cairn India's campus recruitment programme for its Rajasthan operation come from districts across the state. Some of them are first generation degree holders.

Cairn India has an active campus engagement programme across various academic institutions in India.

Steve Pallister, Head of Operations – Rajasthan, Cairn India said:

"Our challenge was to recruit up to 16 talented and enthusiastic graduate engineers from the state of Rajasthan. In the end the choice open to us resulted in us increasing the intake for 2007 to 20. This is an extremely encouraging result as we start the journey of building a world class operation to be proud of".

Seema Rayal one of the operations engineering graduate trainees said:

"This is really a dream come true. This is a huge development for Rajasthan and India. I'm very proud to be part of a team helping to build a project that will be of huge significance to my home state of Rajasthan."

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#### **About Cairn India Limited**

- "Cairn India" where referred to in the release means Cairn India Limited and/or its subsidiaries, as appropriate.
- "Cairn" where referred to in this release means Cairn Energy PLC and/or its subsidiaries (including Cairn

India), as appropriate.

- Cairn India is headquartered in Gurgaon on the outskirts of Delhi, with operational offices in Chennai, Gujarat, Andhra Pradesh and Rajasthan.
- On 9 January 2007, Cairn successfully concluded the flotation of its Indian business with the commencement of trading of Cairn India Limited on the Bombay Stock Exchange and the National Stock Exchange of India. Cairn Energy PLC currently holds a 69% shareholding in Cairn India Limited.
- Cairn India is currently focused on exploration and production in India where it has a working interest in 15 blocks, two of which are producing hydrocarbons. The company holds material exploration and production positions in west India and east India along with new exploration rights elsewhere in India.
- This focus on India has already resulted in a significant number of oil and gas discoveries. In particular, Cairn made a major oil discovery (Mangala) in Rajasthan in the north west of India at the beginning of 2004. More than 20 discoveries have been made in Rajasthan block RJ-ON-90/1.
- In Rajasthan, Cairn India operates Block RJ-ON-90/1 under a Production Sharing Contract (PSC) signed on 15 May 1995. The main Development Area (1,858 km<sup>2</sup>), which includes Mangala, Aishwariya, Saraswati and Raageshwari; is shared between Cairn India and ONGC, with Cairn India holding 70% and ONGC having exercised their back in right for 30%. A further Development Area (430 km<sup>2</sup>), including the Bhagyam and Shakti fields, is also shared between Cairn India and ONGC in the same proportion.
- India currently imports approximately 2,000,000 barrels of oil per day (bopd). It produces approximately 700,000 bopd itself of which approximately 50,000 bopd comes from the Cairn India operated Ravva field on the east coast of India
- For further information on Cairn India Limited see [www.cairnindia.com](http://www.cairnindia.com)