



### **CIL Announcement relating to Mr. Lawrence Smyth, whole time Director and COO**

The chief operating officer of Cairn India Limited, Laurie Smyth, has announced his intention to retire from full time employment when his current contract expires in April 2008. He will step down as a full time director of Cairn Energy India Limited in January 2008.

Phil Tracy the Engineering and Operations Director of Cairn Energy PLC will return to Cairn India to join the Rajasthan Project Management board with immediate effect.

Rahul Dhir Chief Executive Officer of Cairn India said

"On behalf of Cairn India, I would like to thank Laurie Smyth for his tremendous contribution to the success of the business throughout his three year tenure with Cairn.

In particular I would like to acknowledge Laurie's leadership of the company during its reorganisation and transfer from Chennai to Gurgaon and in establishing the Rajasthan Development Project organisations, including the engineering and design phases, all of which are critical to the future success of the company."

**For Cairn India Limited.  
Asst. Company Secretary**