EXPRESS ON OF INTEREST (EoI) FOR OPERATION & MAINTENANCE SKILLED MANPOWER FOR BHAGYAM

Cairn India Ltd ("CIL") is the Operator of the Onshore RJ-ON-90/1 block, on behalf of itself and its Joint Venture (JV) partners Cairn Energy Hydrocarbons Limited (CEHL) and Oil and Natural Gas Corporation Limited (ONGC), located in Barmer district, in the state of Rajasthan, India. The Block contains number of major oil discoveries, including the Mangala, Bhagyam and Aishwariya Fields.

The scope of work/ services would broadly consist of the following:

To meet the resource requirement CIL intend to award contract for operation & maintenance skilled manpower for Bhagyam to interested competent party. The brief scope of work of the contractor under this contract is to establish contract for supply of skilled manpower for operation & maintenance as per the requirement of CIL for Bhagyam.

The skilled manpower for operation & maintenance is required continuously for a primary period of Three years from the date of Award of the contract and can be renewed on the existing terms and conditions including rates for an additional period of One Year in Two slots of Six month each.

Work Overview:

Contractor shall provide skilled work force to carry out various Maintenance Support Services for the Mechanical, Electrical, Instrument Departments and Operations Support for the Production Department at Company’s Production Facilities in Rajasthan. The Contractor shall supply suitably qualified skilled work force on a call out basis to provide assistance for Three year from the date of placing the contract

Contractor shall supply the required manpower on call out basis as well as maintain a fixed team at Bhagyam for the Operation and maintenance manpower of Oil & Gas wells, Power generation & Distribution, Gas processing, Separator, Crude oil transfer pumps and unloading station, Metering system, Fuel gas skid, Produced water system, Flare KOD, CDD and open drain system, Inst. air & utility air system, Exchange and hot water system, Diesel system, Fire water system, Instrument control system, F & G system, Chemical Injection system and Electrical substation system with necessary tools for the day to day activity assigned.

Services include but not limited to the following

Operations:

- Start up of oil & gas processing plants and its equipments and power generation unit.
- Monitoring / Control of oil & gas processing plant.
- Start up & Running of the above systems.
- Pigging & other works related to operation as per the instruction of production superintendent.

Maintenance:

- Preventive maintenance as per the annual maintenance schedules
- Attending equipment break downs
- Equipment over haulings
- Carrying out condition monitoring checks
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• Carrying out annual turn around jobs
• Carrying out hydro tests
• Operation support services
• Commissioning of new units /equipment /skids
• Safety watch for the assigned plant area during the execution of any work
• Report preparation /documentation
• Work permits processing.
• Other works related to maintenance as instructed by the concern superintendent.
• SAP notification and work order system

<table>
<thead>
<tr>
<th>S.no.</th>
<th>Description</th>
<th>Unit</th>
<th>Qty (Man Months)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mechanical Engineer</td>
<td>MMN</td>
<td>36</td>
</tr>
<tr>
<td>2</td>
<td>Mechanical Technician</td>
<td>MMN</td>
<td>48</td>
</tr>
<tr>
<td>3</td>
<td>Riggers Maintenance Support</td>
<td>MMN</td>
<td>168</td>
</tr>
<tr>
<td>4</td>
<td>Electrical Engineer</td>
<td>MMN</td>
<td>36</td>
</tr>
<tr>
<td>5</td>
<td>Electrical Technician</td>
<td>MMN</td>
<td>48</td>
</tr>
<tr>
<td>6</td>
<td>Instrument Engineer</td>
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<td>36</td>
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<tr>
<td>7</td>
<td>Instrument Technician</td>
<td>MMN</td>
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</tr>
<tr>
<td>8</td>
<td>Instrument Tube Fitter</td>
<td>MMN</td>
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<tr>
<td>9</td>
<td>Production Engineer</td>
<td>MMN</td>
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<tr>
<td>10</td>
<td>Production Operator</td>
<td>MMN</td>
<td>120</td>
</tr>
<tr>
<td>11</td>
<td>Rigger Production Support</td>
<td>MMN</td>
<td>120</td>
</tr>
<tr>
<td>12</td>
<td>Civil Engineer</td>
<td>MMN</td>
<td>12</td>
</tr>
</tbody>
</table>

The following parameters are to be considered while responding to the EOI

COMMERCIAL :-
1. Net worth of the company shall be at least INR 2 Cr. in preceding two financial years.
2. The average annual turnover of the company shall be INR 9 Cr. or more for the last 03 financial years.
3. Liquidity ratio shall not be less than 0.75 in the past 02 years.
4. Company’s financial performance documents (Audited balance sheets and Profit & Loss statements etc) for last 3 years.
5. The Company should have executed a similar Job for a min. value of 5 Cr.

TECHNICAL :
   a) Experience
      (1) Vendor must provide reference of similar manpower supplied in O & M activities of Oil & Gas Companies with client completion certificates.
      (2) Company organization structure with Total Strength
CIL on behalf of the JV partners invites reputed manpower supply contractors with demonstrated HSE performance to express their interest to participate in pre qualification as bidders and to participate in Competitive Bidding Process. In view of the nature of the scope, only those Companies complying the requirements and proven record of performance should respond to the EOI.

The interested suppliers should evince interest to participate in the Expression of Interest by clicking on the “Evince Interest” link against the corresponding EoI listing on the Cairn India website and submit their contact details online. Further to this, interested suppliers would be invited to submit their response via Smart Source (Cairn’s e Sourcing Platform). The suppliers would be requested, as a minimum, to submit the following documents and details for prequalification via Smart Source.

In addition to the above requested documentation, bidders shall also submit credentials to support the specific qualification criteria.

Companies are requested, as a minimum, to submit the following documents and details for pre-qualification:

1. Letter of interest
2. Detail Company Information with Organisation structure,
3. Experience of working in similar type of industries of at least 3 years.
4. Typical manpower supply Planning and site training methodology.
5. HSE policy and implementation procedures in line with internationally accepted practices with statistics for last four years.
6. Company's financial performance documents (Audited Balance sheets and Profit and Loss statements etc.) for last 3 years.
7. ISO-9001 certification to company.

The interested suppliers should evince interest to participate in EoI within 14 days of publication of Expression of Interest.